

1. Name of Position: ANM/MPHW(F)

2. Method of recruitment: the posts shall be filled up by District Recruitment by means of career assessment by the Selection Committee.

3. Nature of the Post and remuneration: The post is purely contractual and terminable at any time without assigning any reason thereof. However, the contractual remuneration will be Rs.7,200/- (Rupees Seven Thousand Two Hundred) per month without any allowances.

4. Minimum Eligibility Criteria.- In order to be eligible a candidate shall have to satisfy the following conditions, namely:-

(i) Nationality:- she must be a citizen of India.


(ii) Age Limit: (a) A candidate must have attained the age of 21 years and must not above the age of 32 years as on dt.01.12.2018.

- The upper age limit in respect of all the reserved categories of candidates shall be in accordance with the provisions of the Act, rules, orders or instructions for the time being in force, for their respective categories.
- The Multipurpose Health Workers (Female) engaged on contractual basis under the Central Plan Schemes/ State Plan Schemes/ externally aided Schemes who are below the age of 45 years and have completed at least one year of continuous service shall be allowed to take part in the recruitment process for filling up the post of Multipurpose Health Workers (Female).
- The ASHA Workers working in the health system of the State who are below the age of 45 and have completed at least one year of continuous service shall be allowed to take part in the recruitment process for filling up the post of Multipurpose Health Workers (Female) if they are having the minimum qualification as laid down.
- All candidates being women shall be allowed relaxation of upper age limit in accordance with the provisions of the relevant rules as may be decided by the Government from time to time. A person, who comes under more than one reserved category, shall be eligible for only one benefit of relaxation which shall be considered most beneficial to her.

Explanation- A women belonging to "persons with Disabilities" category is eligible for relaxation of upper age limit by 5 years as woman and 10 years of age relaxation, which is considered more beneficial to her.

(iii) Knowledge in Odia- She must-

- a. be able to read, write and speak Odia.
- b. Have passed middle school examination with Odia as language subject; or
- c. Have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject, or
- d. Have passed in Odia as language subject: in the final examination of class- VII from a school or educational institution recognized by the government of Odisha or the Central Government; or
- e. Have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.


31/12/18

- (v) Physical Fitness- a candidate must be of good mental and physical health and free from any physical defects likely to make her incapable of discharging her normal duties in the Service. A candidate who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the Service.
- (vi) A candidate must have registered her name in the Odisha Nursing council and have possessed valid registration certificate as on the date of advertisement.

5. **Minimum Educational Qualification:** The Candidate must have

- (a) Passed Higher Secondary School Certificate+2 Examination
- (b) Passed ANM Training Course conducted by the Odisha State Nursing and Midwives Board, and
- (c) Passed out from INC (Indian Nursing Council) approved institutions (either Govt. or Private) and having ONC (Odisha Nursing Council) Registration.

6. **Procedure of selection:**

A. The Selection shall be made purely on career evaluation. The career evaluation will be as under:

i)	H.S.C (excluding 4 th optional)	-	20% weightage
ii)	+2 Science (Excluding 4 th Optional)	-	30 % weightage
iii)	Technical Discipline (as mentioned in concerned Cadre Rule)	-	50 % weightage

In case of a candidate who is an existing contractual employee of same category under any scheme under H&FW Department or otherwise as laid down in rule 7 (ii) of the concerned Cadre Rule, one percent of Total Marks (i.e. 100 Marks as under rule-10 of the concerned cadre Rule) for each completed year subject to a maximum of fifteen percent of marks will be added to his/her marks secured by way of career evaluation. An illustration of the marks awarding system is given below for guidance:-

“A” is a candidate having 61.5% of marks at H.S.C... 72.3% marks at +2 Science and 66.5% of marks at Technical Discipline (as mentioned in concerned Cadre rule). He have five year' working experience under a Scheme under H&FW Department. Then his total marks will be evaluated in the following manner:-

i)	20% of 61.5% (H.S.C.. marks)	= 12.3
ii)	30 % of 72.3% (+2 Science marks)	= 21.69
iii)	50% of 65.5% (Technical Discipline)	= 33.25
	Total	= 67.24

Add 5 % of Total Marks (i.e. 100)

@ 1 mark for each completed years of

Working under the scheme = 5.00

Grand Total = 72.24

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31/12/18

(b) The selection committee shall verify the certificates of the candidates in support of their eligibility and the genuineness of private institutions with regards to their approval by INC and ONC for the particular year during which the candidates prosecuted and completed the ANM training course.

(c) A merit list of the candidates will be drawn with at least twice the number of vacancies advertized and their name will be published with date for verifications of original certificates. After verifications of the original certificates the final merit list will be published with candidates name and equal to the number of vacancies advertised.

Provided that if 2 (two) or more candidates secure equal marks on career assessment, then –

- (i) The candidate who secures more marks in ANM examination shall be assigned higher position. If the marks shall be equal, then-
- (ii) The candidate who secures higher mark in Mathematics (HSC) shall be assigned higher position. If the marks shall be the same, then-
- (iii) The candidate who secures higher mark in English (HSC) shall be assigned higher position. If the marks shall be equal, then-

The candidate older in age shall be assigned higher position.

7. Duties of the ANM/MPHW(F) –

1. The ANM/MPHW (F) shall maintain health cards of individual students in the respective schools.
2. She shall check the general health and personal hygiene of all the students of the school.
3. She may refer the cases to the nearest CHC/PHC in case of serious illness of a student/boarder.
4. She shall improve knowledge of students related to preventive health care and first aid.
5. She shall also promote healthy and hygienic habits among the boarders.
6. To perform any other task as may be assessed by the concerned PHC In-charge/CHC In-charge.


31/12/18